



CHAIRPERSON

Chief, Irene Neeposh

CO-CHAIRPERSON

Council Member, Flora
Blacksmith

CORPORATE SECRETARY

Patricia Wapachee

ELDER

George Neeposh

YOUTH

Youth Council Member,
Donovan Blacksmith

GENERAL ASSEMBLY

Day 1 | Highlights

January 16, 2024

UPDATES | Office of the Chief

The following highlights work carried out by the office of the Chief and Deputy Chief for the period covering July to December 2023

- *Update on Financial Policy*
- *Ground breaking - Commercial Building*
- *Grand opening - Homeless Shelter project with Cree Health Board*
- *Wounds of Dignity*
- *Housing Policy with Catherine Fagan and Deputy Chief*
- *Education Assembly*
- *Audit Update with MNP (Auditors)*
- *IFA - Proposal to implement plan and projects*
- *Restorative Justice File*
- *Eeyou Power*
- *Community Comprehensive Plan*
- *Cree Nation Research Institute - discussion/consultation with CFNW*
- *Council meeting with Directors of their 1st pitch on projects (2024-2025)*
- *Transmission Line*
- *Food Security Project*
- *Etc..*

CITIZEN CODE OF CONDUCT

The community takes a stand to eliminate violence and harassments in Public Services.

CONTACT



819-753-2587



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GENERAL ASSEMBLY

Day 1 | Highlights

January 16, 2024

Several violent incidents experienced in local public organizations.

Events	Qualification
- Pushing or hitting someone - Throwing objects at someone - Pushing a door on someone - Throwing rocks at a house - Puncturing someone's car tires	Assault
- Hitting, threatening, threatening, shouting at, insulting health professionals, etc. - Posting of images of health professionals online with hateful comments	Assault
- Intimidation targeted at non-indigenous persons - Racist remarks	Public incitement of hatred
Defamatory remarks on social media	Defamation = Violation of the right to the respect of a person's reputation

CREE YOUTH PROTECTION COMMISSION

External Youth Protection Commission consultations and review of commission process and its purpose.

"To adapt Youth Protection services and certain Youth Criminal Justice Services in Eeyou Istchee to Cree culture, values, needs and realities."

Comments and concerns brought forward by community members:

- Informing the children as they are not educated on what is happening to them, educate one-on-one or as a group.
- Concern regarding children placed in a non-native households; language barriers with foster parents.
- Ensure cultural identity.
- Family unit is disrupted by technology, which results no connection leading to anger issues, etc.

ACCESS AND QUALITY OF LAND-BASED PROGRAMS AND SERVICES: AN EVALUATION

Programs, policies, and services need to be adapted to better fit our needs; assessing what works and allow to make improvements.

- Gathering feedback for improving program effectiveness



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sikischaayimuwiniiyiu

Cree Youth Protection Commission

CONTACT



819-753-2587



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Awashish-Cooper

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GENERAL ASSEMBLY

Day 2 | Highlights

January 17, 2024

CFNW AUDIT STATMENTS

Review of the financial statements and position of the CFNW audited by MNP for the 2022-2023 fiscal year.

- Audit result
- Financial position
- Net assets
- Income vs. expenses

Key Takeaways

- An improvement in the net financial asset position of the organization
- A continuous surplus in the current year and significant capital works

CFNW DEPARTMENT PRESENTATIONS

Capital Works by Interim Director Jarris Gull

Review of mandate and department structure:

Responsibility for the direction of capital movements projects and other major programs within the community such as infrastructure, and more.

Current projects and initiatives:

- NRA projects; local government facilities, municipal garages, essential sanitation services, etc.
- Aquatic centre, second entry point, parks and playgrounds, residential development phase 3, permanent road to the new disposal site, family wellness centre, etc.
- Housing projects such as major and minor mold renovations, roofing projects, extra bedroom and washrooms projects

Upcoming projects:

- Residential development phase 5 (25 lots)
- New municipal warehouse
- Eco-centre
- Study to repurpose of the existing youth center
- New well no. 4
- Restoration of complete road foundation on Cedar street (studies completed)
- Administration building extension



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GENERAL ASSEMBLY

Day 2 | Highlights

January 17, 2024

CFNW DEPARTMENT PRESENTATIONS

Public Works by Interim Director Jarris Gull

Review of roles and responsibilities:

- Quality of water
- Sanitation
- Snow removal
- Sewer blockages
- Street signage repairs.
- Water plant assessment
- Assessment of all vehicles and machinery
- Assessment of renewing and installing street signage
- Purchase of new machinery

Economic Development by Director Jacob Ottereyes

Review of mandate and department structure:

Focuses on community's growth and expansion of local businesses; committed in assisting entrepreneurs in development viable and sustainable businesses.

Community Housing by Director Flora Gull

Review of Strategic Plan for Community Housing

- Review and implement rent collection strategy
- Present update on revised housing policies to Chief and Council
- Present 2-3 new community housing external funding opportunities, etc.

Housing Contacts:

Maintenance calls - (819) 753-2331

Private application - (819) 753-2587 ext. 328

Private housing - (819) 753-2587 ext. 336

Social Housing Officer - (819) 753-2587 ext. 328

Rent statement (819) 753-2587 ext. 241

Other calls - (819) 753-2587 ext. 327

Human Resources by Interim Director Patricia Trapper

Review of department initiatives:

- Performance management to be launched by April 2024
- Compensation policy and job description review
- Succession plan
- Trainings offered employees
 - First Aid
 - Microsoft office; Word, Excel, PowerPoint, etc.



GENERAL ASSEMBLY

Day 2 | Highlights

January 17, 2024

CFNW DEPARTMENT PRESENTATIONS

Community Services by Director Matthew Blacksmith

Review of department structure and highlights:

Radio Station highlights:

- Local radio planning; new on-air hours, radio trivia and contests
- Interviews with local entities
- On-going projects; new studio equipment, livestream equipment, computers, funding, radio groups programs

Leisure and Sports Services highlights:

- Monthly programs
- Ice and gym programs; hockey, broomball, ringette, karate, soccer, multi-sports, Jessie's booth camp, Elijah's fitness
- Regional events
- Bingo

Community Health and Fitness highlights:

- Ice, parks and rec (maintain ballfield, track and field, etc.)
- Aquatics (construction still on-going)
- Concession stand (plan to open meals to the public and continue catering services)
- Rental (meetings, activities, GA's, funeral services and continue catering services, etc.)

Information Technology (IT) highlights:

- Assisting employees on day-to-day basis
- Performing computer updates and upgrades, including email set-up
- Seeking computer office equipment
- Discuss options on cybersecurity

Health and Safety by Director Bruno Blacksmith

Review of department structure

Emergency numbers:

Public Safety - (819) 753-8145
Fire Protection - (819) 753-2411
Ambulance - (819) 753-2332
S.A.R. - (819) 753-7668
Animal Control - (873) 966-0015
Public Health - (819) 753-7582
Police (819) 753-2553
CMC - (819) 753-2511

CONTACT



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GENERAL ASSEMBLY

Day 2 | Highlights

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CFNW DEPARTMENT PRESENTATIONS

Natural Resources by Director Steven Blacksmith

Review of department structure and highlights:

HFT highlights:

- Installed 2 new towers/repeaters - 2 more towers to cover the entire Waswanipi territory
- Evaluated burnt cabins from forest fires
 - Reconstruction of some cabins
 - 28 burnt cabins total

Moose management highlights:

- Complied all moose harvested since April 2023 to now.

Trapline management highlights:

- Review and evaluate all past trapline disputes
- Comply by March 31, 2024

Forest Authority highlights:

- Updated GIS database
- Fire SMART plan
- climate validation of the carbon credit for ACS certification

Other upcoming projects:

- Tree planting
- Fire SMART implementation
- Recycling

Comments brought forward by community members:

- Garbage (once a week): recommended to do recycling collection more than once a week.
- Snow removal - safety concern of the current methods: recommended to have a snow blower.
- New dumpsite - aiming for this summer
- Schedule for garbage and recycling to be posted on social media

CONTACT



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CHAIRPERSON

Council Member, Don Saganash

CO-CHAIRPERSON

Council Member, Paul Gull

CORPORATE SECRETARY

Patricia Wapachee

ELDER

Louise B. Saganash

YOUTH

Youth Development Coordinator,
Kerishia Jolly

CONTACT



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GENERAL ASSEMBLY

Day 3 | Highlights

January 18, 2024

HOUSING COMMISSION

Independent group of community members – the group makes a decision on the housing applications based on the need of the applicant.

COMPENSATION POLICY FOR CHIEF, DEPUTY CHIEF AND COUNCILORS

The policy applies to the elected positions of Waswanipi. Intended to provide direction for the provision and review of remuneration

CONSULTATIONS CORPORATE BRANDING

Review of current corporate identity and consultations of current logo.

Comments brought forward by community members:

- Suggestion to have a torch in the logo
- Story – Torch to light the water for fishing.